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MESSAGE FROM THE FOUNDER AND CHAIR

2021 required perseverance. However, by taking our programs online, we were able to connect with people all over the country and continue to support military members and their families despite the ongoing pandemic.

A significant focus this year was organizing virtual events. Our 14th Annual Scholarship Presentation Ceremony was online, and throughout the year we presented bursaries to young leaders in the Cadets and Junior Canadian Rangers. We also held our first virtual Strategic Knowledge Exchange. In June, we were delighted to attend the official opening of Camp Maple Leaf's Arts & Crafts Centre following our special donation towards equipment and supplies.

I would like to thank all our donors, strategic and corporate partners, Board Members, and volunteers who have contributed to the work reflected in this report. We have seen what can be accomplished in the face of adversity through adaptability, perseverance, and purpose. With your support, we will always be here to Serve Those Who Serve in all the ways we can.

Blake C. Goldring C.M., M.S.M., CD April 22, 2021

Camp Maple Leaf

Canada Company donated to Camp Maple Leaf to help renovate the Annex building at camp. The upgraded space includes a recreational area, a library, and accommodations for guests.



MAJOR ACTIVITIES



Camps for children

With the reductions of COVID restrictions, once again children from military families took part in overnight and day camps of all types across the country.



Strategic Knowledge Exchange

The Quebec chapter of Canada Company, in partnership with the National Bank, hosted its first virtual Strategic Knowledge Exchange event.





Cadets & Junior Canadian Rangers Program

Celebrating our third year of the Bursary Program, Canada Company held virtual ceremonies to present bursaries to young leaders in the Cadets and Junior Canadian Rangers (JCR).

Additionally, Canada Company launched the Junior Canadian Rangers Support Program to help JCRs facing financial challenges.

"I was very grateful when I was selected for the Canada Company [financial support]. I've used the funds to pay for my college courses to be a licensed practical nurse."

Abigale Christianson, JCR Support Program Recipient

MAJOR ACTIVITIES





14th Annual Canada Company Scholarship Ceremony

This year's ceremony was held virtually with inspirational guests including retired Canadian Space Agency astronaut, Colonel Chris Hadfield.

Canada Company launched the annual Russell Dinner for scholarship recipients and guests in recognition of Janet Russell who retired after 14 years of managing the Scholarship Program.

Je Me Souviens

Our education program continued to produce military history modules, virtual exhibitions, and other online resources for teachers and students.

ANY WAYS TO SERVE YEARLY REVIEW 2021

MAJOR ACTIVITIES



LAV III unveiling

On June 6, 2021, our 30th LAV III Monument was unveiled in Regina, Saskatchewan.



British Columbia Chapter: 'Day in the Life of' event

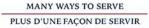
Members of Canada Company's BC Chapter were invited to take part in different training exercises with The Royal Westminster Regiment. Despite COVID-19 restrictions, it was a fantastic experience for all.



Camp Maple Leaf Arts & Crafts Centre

June 22nd marked the official opening of the new Arts & Crafts centre at Camp Maple Leaf. This fresh, new, accessible space will serve as an excellent outlet for campers to express themselves and create.









SPECIAL RECOGNITION



VAC Ombudsman Commendation

Canada Company was honoured to receive a commendation from the Office of the Veterans Ombudsman for having provided over \$750,000 in scholarships to children who have lost a parent in military service.

2021 Top Women in Defense Profile

Canada Company's Managing Director, Marie Claire Ouellette was recognized by the magazine Esprit De Corps as one of the 2021 top 25 women who are making a difference in the defence world.





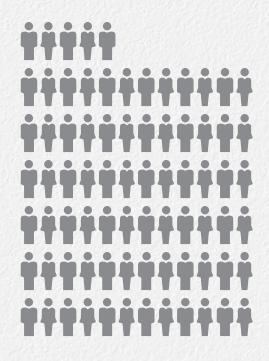
Scholarship Program

Since 2007, Canada Company has supported military families through the Canada Company Scholarship Program. Its mission is to recognize the ultimate sacrifice Canada's military members have made for our country — and to honour their memory by providing their children with opportunity in the form of post-secondary education scholarships. The program supports children of military members who lost their lives during missions, in training-related activities, and as a result of injuries related to PTSD.

The 2021 ceremony was held virtually with special guests retired Colonel Chris Hadfield, General Wayne Eyre, and Chief Petty Officer First Class Gilles Grégoire. We proudly awarded 17 scholarships totalling \$84,000.

Over the past 14 years, Canada Company has helped provide college or university education for 72 students.





72
STUDENTS

FROM THE SCHOLARSHIP
PROGRAM SINCE 2007

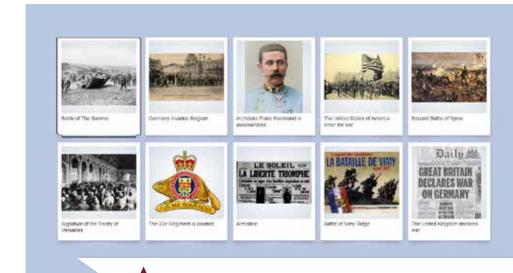


Je Me Souviens

Je Me Souviens (JMS) is a Canada Company education program created in collaboration with the Royal Montreal Regiment Foundation and le Royal 22e Régiment. The program provides free teaching materials to help students gain greater knowledge of Canada's role in military conflicts and understand the long-term impacts of war upon our society.

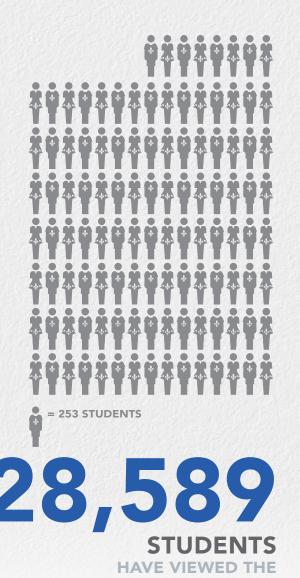
The program's online materials continue to grow in popularity as teachers and students look for more virtual learning tools. This year, JMS released new exhibits on The Battle of Hong Kong, and They Cared: The Origins of Military Nursing.

In 2021, the exhibitions were accessed by 28,589 students with over 56,666 pageviews of the related material.



were accessed by students across Quebec.

This year Je Me Souviens released more virtual learning exhibits that



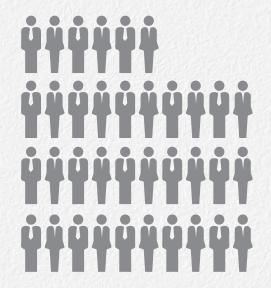
VIRTUAL EXHIBITIONS



Cadets & Junior Canadian Rangers Bursary Program

Since 2019, the Cadets & Junior Canadian Rangers (JCR) Bursary Program has recognized young leaders in the Cadets and JCRs by awarding them with bursaries to pursue post-secondary education, vocations, or other learning opportunities.

Throughout the year, we held virtual ceremonies to present 36 bursaries to recipients who have distinguished themselves with outstanding leadership, teamwork, and a commitment to learning. The future is bright for these impressive youth, and we are honoured to support them in achieving their dreams.



36
BURSARIES

WERE AWARDED IN THE PROGRAM'S 3RD YEAR



YOUTH EXCELLENCE AWARD

CADETS



\$20,000 IN SUPPORT

PROVIDED IN THE PROGRAM'S FIRST MONTHS

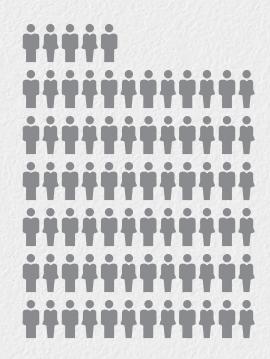
Junior Canadian Rangers Support Program

In late 2020, Canada Company launched a new program to support Junior Canadian Rangers facing financial challenges. The program helps pay for travel to attend the funeral of a parent or guardian, learning pursuits, and other unique opportunities.

This year, 8 Junior Canadian Rangers received a total of \$20,000 in support. Canada Company is proud to help these young Canadians achieve higher learning and give back to their country and communities.



OUMBOMO CARAMS



CHILDREN FROM MILITARY FAMILIES

ATTENDED DAY CAMPS
ACROSS CANADA

Camps for Children

Canada Company supports children from military families to attend summer camps across the country, such as Camp Maple Leaf.

The program offers opportunities for children to build friendships, while providing their parents with respite.

Camp Maple Leaf is a not-for-profit, sleepover camp for children with special needs, kids of ill, injured, or deceased troops, and kids whose parents are on prolonged military assignments.



Children of military families enjoy Arts and Crafts at Camp Maple Leaf.



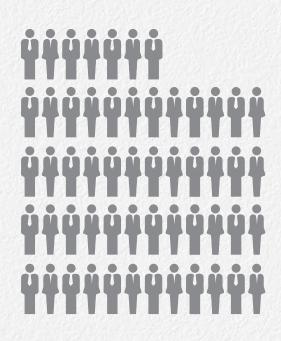


Strategic Knowledge Exchange

Since 2006, Canada Company has been building bridges between military members and business leaders through the Strategic Knowledge Exchange (SKE). The SKE brings together Canada's military and business communities to share ideas on best practices and help build a better nation.

In May, the Quebec chapter of Canada Company: Many Ways to Serve partnered with the National Bank to host the first virtual SKE event. National Bank CEO, Mr. Louis Vachon, moderated panel discussions on the Reserve Force and its links to the with over 2,200 participants joining from all over the country.





= 40 ATTENDEES

PROGRAMS PAUSED IN 2021



EXECCONNECT

This program's aim is to provide opportunities for leaders of industry and communities to meet with members of the Canadian Armed Forces in convivial settings to discuss subjects of joint interest and/or learn about military traditions and history. Round table discussions, luncheons with guest speakers, and military events such as Air Shows, mess dinners, etc. at locations across Canada will be back on the calendar as soon as we get the green light.

APPRECIATION PROGRAM

The different Chapters of Canada Company organize a variety of celebration events to honour retired and serving members as well as their families. We look forward to bringing back our annual ski days and other events where we can all gather and show appreciation in person.



THE BOARD OF DIRECTORS

Blake C. Goldring

Blake Goldring is the founder and chair of Canada Company and a member of The Canada Company Scholarship Fund Oversight Committee. He is executive chair, and a member of the board of directors of AGF Management Limited.

HCol Paul Hindo

HCol Paul Hindo has spent the last 30 years in the commercial real estate sector and is now with Quantum Cyber Defence. Paul has had extensive involvement in various public and community organizations and is currently serving as the Director Emeritus for the Canadian Forces Liaison Council. As of August 1, 2018, HCol Paul Hindo assumed the role of Vice Chair for Canada Company.

William Braithwaite

William Braithwaite is the past chair and senior counsel of national law firm Stikeman Elliott LLP. Mr. Braithwaite practices primarily in mergers and acquisitions, and has represented a wide range of corporations, boards of directors, and institutional shareholders. Mr. Braithwaite is a member and Secretary of the Canada Company Scholarship Fund Oversight Committee.

HCol (Ret'd) Tim Hogarth

Tim Hogarth is president and CEO of The Pioneer Group—an investment holding company. Prior to this he was chairperson and CEO of Pioneer Energy and its associated group of companies. He is a member of the board of directors for Parkland Fuel Corporation (TSE:PKI) and serves on the boards of numerous private corporations and charities.

François J. Joyet

François Joyet is president and founder of Maguire Bakeries, an independent manufacturer of bakery products for a healthier lifestyle, based out of Quebec, with sales throughout North America. He is also owner and founder of Bagel Maguire Café, an artisanal bakery café that has been in continuous operation since 1988.

Garfield Mitchell

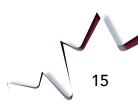
A private investor, corporate director, and chair of Smoothwater Capital Corporation, Garfield Mitchell also serves on the boards of several charities and foundations. He is also chair of Canada Company's Scholarship Fund Oversight Committee.

George Salamis

George Salamis is CEO and founder of Integra Resources in Idaho, USA, which is focused on advanced gold and silver exploration. He holds a B.Sc. in Geology from the University of Montreal–École Polytechnique, but his interest in maritime pursuits began before starting his career in mining and exploration when he was in service with the Greek Merchant Marine.

Rose Patten

Rose Patten is Chancellor of the University of Toronto, where she is also Executive in Residence and Adjunct Professor in Executive Leadership Programs at the Rotman School of Management. At BMO Financial Group, she is Special Advisor to the CEO and Senior Executives.



OUR 2021 STRATEGIC PARTNERS

Canada Company thanks the following partners for their continued generous contributions:







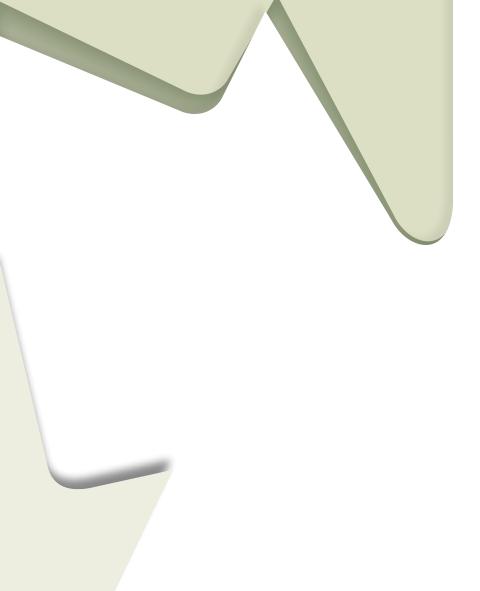












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Canada Company thanks the following organizations for their continued generous contributions:

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- Corporation Du Fort St-Jean
- Siemens Canada
- Pratt & Whitney Canada

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MANY WAYS TO SERVE